

1 st Learning Objective/Intended Outcome: Upon completion of the program, graduates can function effectively in their area of expertise				
Assessment Plan	Implementation	Assessment Criteria	Outcomes Data	Decisions
Students demonstrates knowledge of key principles, methodologies, and subject areas within discipline.	All graduate coursework is graded.	>3.0 cumulative of 4.0 scale	100% of graduates met assessment criteria.	No change required
Student demonstrates significance and originality of research/dissertation project.	Oral and Written (PhD) or written on (MS) prospectus presentation presenting research topic	Advisor is surveyed after thesis/dissertation prospectus defense. Committee approves/disapproves prospectus.	All students successfully completed their prospectus defense (written and/or oral).	No change required
Student writes a solid thesis/dissertation that confirms mastery of the field. Thesis demonstrates the identification of and solution to research problems.	Students provide written and oral presentation of their research findings during defense.	Advisor is surveyed after thesis/dissertation final defense. Committee approves/disapproves defense.	All students successfully completed their thesis/dissertation defense (written and oral).	No change required
Students required to author/co-author articles for conference or in refereed and/or well respected journals.	PhD students required to produce and submit one paper at time of degree completion. MS students are encouraged to give a professional presentation with an abstract.	At least one first authored peer-reviewed publication submitted for a PhD student and at least one conference abstract for a MS student.	100% met criteria for PhD students.	This was completed for all PhD students. We need to add this to our exit form for the MS students as the data we have is not complete.